



TENCHI DOWN-TO-EARTH
CLOUD SECURITY

Tenchi Security

Human Resources

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About Tenchi



Thinking about ensuring **compliance** and **security** throughout the **Supply Chain** inspired the creation of **Tenchi Security**.

We are aiming to reduce information asymmetry when it comes to **third** and **Nth-party security** and **compliance risk management** in a **cooperative** and **scalable** fashion.

Recognitions

endeavor
SCALE UP



dos funcionários dizem que este é um ótimo lugar para trabalhar

Give Back

EMPRESA INVESTIDORA
GRAACC

Institutional Investors

MAYA
CAPITAL



Kinea
uma empresa Itaú

ONEVC

Who we are



Felipe Bouças CEO

- > 25+ years global Cybersecurity
- > Co-founder & CEO @ Cipher (acquired by Prosegur)
- > Co-founder & CEO @ Niddel (acquired by Verizon)
- > Global Director of Product for MSS @ Verizon
- > Early-stage investor, board member and mentor @ Alchemist



Alexandre Sieira CTO

- > 25+ years global Cybersecurity
- > Co-founder & CTO @ Cipher (acquired by Prosegur)
- > Co-founder & CTO @ Niddel (acquired by Verizon)
- > Global Head of Detection & Response products @ Verizon



Dani Dilkin Senior Partner

- > 20+ years of experience in Cybersecurity
- > Cyber Security Director Brazil @ Deloitte
- > Associate Managing Director Brazil @ Kroll



Eduardo Pinheiro Director of Engineering

- > 25+ years of experience in technology and development
- > Software Engineer @ Apple
- > Senior Staff Engineer @ Google
- > PhD, Rutgers University
- > MSc, University of Rochester



Adrian Sanabria Director of Product Management

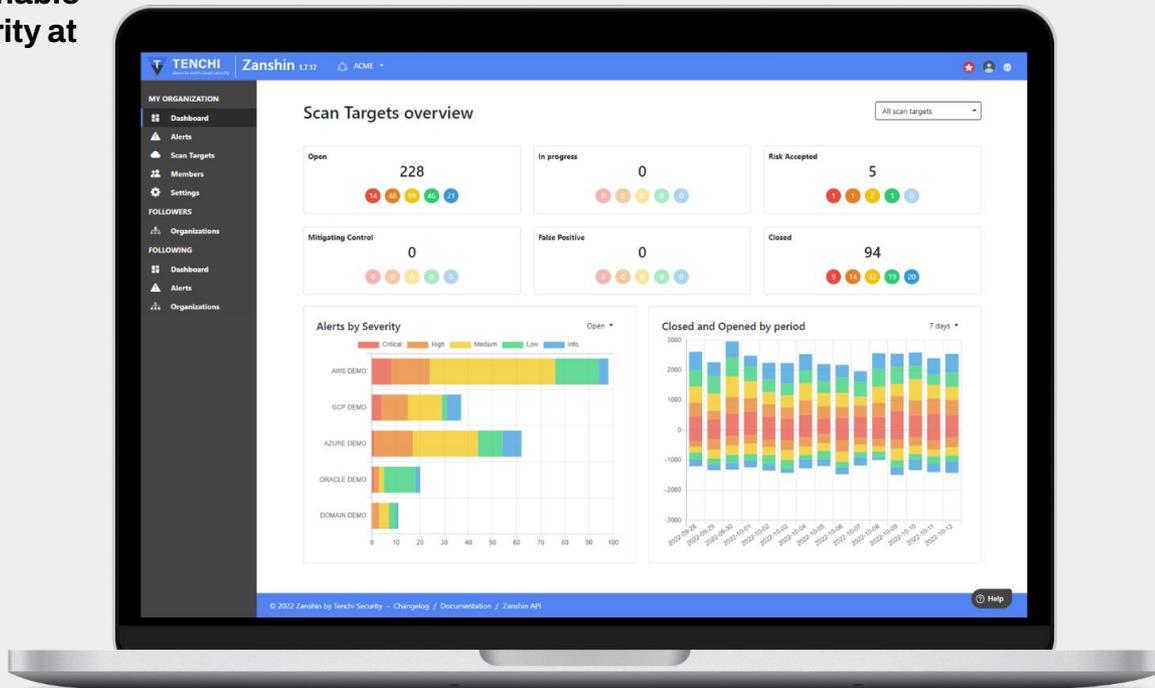
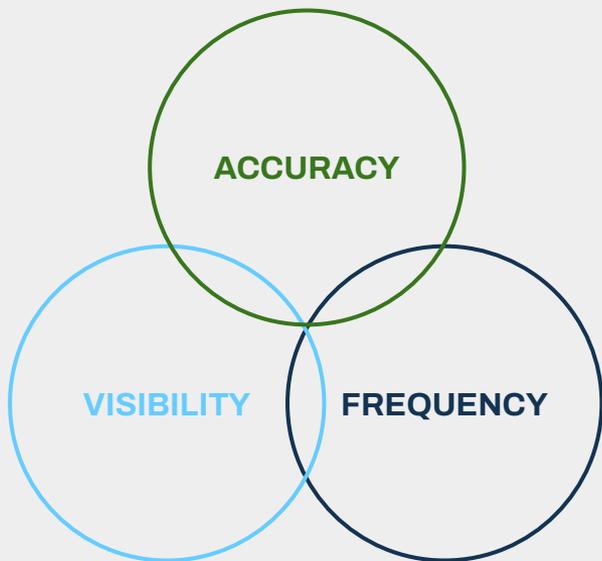
- > 20+ years of experience in Cybersecurity
- > Co-founder at Savage Security (acquired by Threatcore)
- > Founder of Security Weekly Labs
- > VP Product Marketing at NopSec
- > Security Evangelist at Thinkst Canary





Zanshin

Continuous, comprehensive and actionable assessments of third-party cybersecurity at scale



“Zanshin is a state of awareness, of relaxed alertness, in Japanese martial arts.” - Wikipedia



Built with the customer experience in mind

Deep visibility into cloud environment security posture and external attack surface



EASE OF USE

SaaS solution, no local software installation required

<1 min on-boarding of cloud accounts

Easily scales to thousands of third parties

Web UI and KB in English and Portuguese



SECURITY

Read-only access limited to configuration and metadata of linked cloud accounts

Strong security controls such as 2FA and data encryption

We eat our own dog food



ACCURACY

Daily testing for misconfigurations and data exposure

Visibility of all assets in linked cloud accounts

Not based on self reporting
- issues only closed after a rescan confirms the fix



COMPLIANCE AND PRIVACY

Masks sensitive or personal data in alerts displayed to followers

Tags alerts that can impact **compliance with relevant local regulations**

Automated SLA tracking of 3rd party resolution times per severity*



AUTOMATION

Provides a REST API to allow **integration with SIEM, GRC and ticketing solutions**

Python SDK and CLI

Splunk app*

Specialized support for first or third-party teams in prioritizing and addressing identified issues

Customers



Five of the largest **banks** in Brazil
The **largest payment card acquirer** in Latin America



The **largest healthcare provider** in Latin America

One of the **largest insurance companies** in Brazil



The **largest telecom company** in Latin America

Fintech, Insurtech, Healthtech, Manufacturing companies, and many more.

Best opportunities for the Engineering team



Expertise and implementation of new clouds. We already support AWS, GCP, Azure, Oracle, and Huawei, and we are working on new cloud environments.

We are **evolving** our code, **improving** implementations, **writing tests** and creating **new APIs** to expand our product.



New features. Continuing our line of innovation; Working on new features planned that require adaptations to our internal platform and API, as well as on the front end.

We are **leveraging** our infrastructure to improve performance, decrease maintenance costs (time and money) and reduce downtime.

Focus on the international market through product quality, new features, and high scalability.

Our Software Stack and Best Practices

Serverless on AWS

- Frontend in Angular
- API on APIGateway, supported by RDS/Postgres and DynamoDB
- Step Functions run the pipeline that scan customer clouds and computes alerts.

Fully automated deployments

- Tests are run on every pull request
- Commits are pushed directly to development environment
- At least once a week (often more), a manual trigger starts deployment to our production environment.

QA happens on the development stage

- A mix of manual and automated processes

Every pull request deploys a stack used for testing in a similar-to-live environment.



serverless



TypeScript



Summer Internship



Main Work Scopes

Perks

Back-end

Data Science

Front-end

- Stipend: R\$5.000,00
- Workload: 30 hours per week
- 100% remote

Implement functionality and/or scalability improvements of our security rules evaluation engine, a Tenchi Security proprietary technology (Python, Serverless Framework, AWS Step Functions)

Research security metrics and visualizations that summarize and make it easy for technical and non-technical audiences to easily interpret the findings of the product at a high level (Python, DynamoDB, Amazon Aurora PostgreSQL).

Implement new dashboards to allow intuitive visualization, aggregation and filtering of security findings (Angular/Typescript).

To apply jobs@tenchisecurity.com

Tenchi Perks - Full time employees



FULLY REMOTE

Work from everywhere around the world. We can say that our office is on Slack.

So you only need to have internet and enjoy the opportunity to work where it is more comfortable.



LANGUAGE CLASS

Our team is all through globally, so we believe that improving communication skills is fundamental for everyone.

Enjoy your language class as a benefit from the company.



DIGITAL NOMADS

We want to provide an unique experience. It could be a cultural immersion, improving a new language, participating in events, or even experiencing different routines and cultures.



PROFESSIONAL DEVELOPMENT

We believe that knowledge is fundamental to success.

That's why we support and invest in certifications and participation in events, seminars, or anything that makes sense for bilateral success.



COMPETITIVE COMPENSATION

Attractive and competitive compensation package.

Earning in your local currency.

Join our team to enjoy all these and much more.

Be prepared to succeed



We have a **clear** and **accurate** process, and the primary focus is to attract the best talents for our **Dream Team**.

HR Interview

The purpose of this is share with you information about the company, as well as to know more about your career and future expectations.

Coding Challenge

We had a chance to know more about you and your aspirations and now is important to know more about your technical skills. In case you didn't do it in the previous technical meeting we'll share with you a code challenge for you do this in a period that could be more comfortable for you.

Technical Interview

You get the opportunity to talk with your future direct manager and explore more about the company culture and technical challenges for your career at Tenchi. At this moment you have a chance to do a live code challenge, or if you prefer do this in a time off.

Peers Interview

The purpose is to know more about the routine of the area, who are your colleagues and take any doubts that you can have at this moment. However, be prepared for coding questions.

What our team thinks



"I love how straightforward and transparent everyone is at Tenchi: They'll tell you right away where the company is financially, what challenges they are facing, and why they have open positions. The interviews were quick and fair.

Tenchi uses bleeding-edge technology to help other companies with cyber-security, which will only get more critical in the future. It's a very motivating mission."

Lucas Schanner
Software Engineer

"I left Apple to join Tenchi because Tenchi is revolutionizing the cybersecurity market. Besides having a great product, having a great team of colleagues was important to me too. We get stuff done here and the team and culture are unmatched anywhere else."

Eduardo Pinheiro
Director of Engineering





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**Let's talk and explore the
opportunities to join our dream team!**

Human Resources