About Tenchi

Thinking about ensuring compliance and security throughout the Supply Chain inspired the creation of Tenchi Security.

We are aiming to reduce information asymmetry when it comes to third and Nth-party security and compliance risk management in a cooperative and scalable fashion.

Recognitions

Give Back

Institutional Investors
Who we are

**Felipe Bouças**  
CEO  
> 25+ years global Cybersecurity  
> Co-founder & CEO @ Cipher (acquired by Prosegur)  
> Co-founder & CEO @ Niddel (acquired by Verizon)  
> Global Director of Product for MSS @ Verizon  
> Early-stage investor, board member and mentor @ Alchemist

**Alexandre Sieira**  
CTO  
> 25+ years global Cybersecurity  
> Co-founder & CTO @ Cipher (acquired by Prosegur)  
> Co-founder & CTO @ Niddel (acquired by Verizon)  
> Global Head of Detection & Response products @ Verizon

**Dani Dilkin**  
Senior Partner  
> 20+ years of experience in Cybersecurity  
> Cyber Security Director Brazil @ Deloitte  
> Associate Managing Director Brazil @ Kroll

**Eduardo Pinheiro**  
Director of Engineering  
> 25+ years of experience in technology and development  
> Software Engineer @ Apple  
> Senior Staff Engineer @ Google  
> PhD, Rutgers University  
> MSc, University of Rochester

**Adrian Sanabria**  
Director of Product Management  
> 20+ years of experience in Cybersecurity  
> Co-founder at Savage Security (acquired by Threatcare)  
> Founder of Security Weekly Labs  
> VP Product Marketing at NopSec  
> Security Evangelist at Thinkst Canary
Zanshin
Continuous, comprehensive and actionable assessments of third-party cybersecurity at scale

“Zanshin is a state of awareness, of relaxed alertness, in Japanese martial arts.” - Wikipedia
**Built with the customer experience in mind**

Deep visibility into cloud environment security posture and external attack surface

<table>
<thead>
<tr>
<th>EASE OF USE</th>
<th>SECURITY</th>
<th>ACCURACY</th>
<th>COMPLIANCE AND PRIVACY</th>
<th>AUTOMATION</th>
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<tbody>
<tr>
<td>SaaS solution, no local software installation required</td>
<td>Read-only access limited to configuration and metadata of linked cloud accounts</td>
<td>Daily testing for misconfigurations and data exposure</td>
<td>Masks sensitive or personal data in alerts displayed to followers</td>
<td>Provides a REST API to allow integration with SIEM, GRC and ticketing solutions</td>
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<td>&lt;1 min on-boarding of cloud accounts</td>
<td>Strong security controls such as 2FA and data encryption</td>
<td>Visibility of all assets in linked cloud accounts</td>
<td>Tags alerts that can impact compliance with relevant local regulations</td>
<td>Python SDK and CLI</td>
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<tr>
<td>Easily scales to thousands of third parties</td>
<td>We eat our own dog food</td>
<td>Not based on self reporting - issues only closed after a rescan confirms the fix</td>
<td>Automated SLA tracking of 3rd party resolution times per severity*</td>
<td>Splunk app*</td>
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<td>Web UI and KB in English and Portuguese</td>
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**Specialized support for first or third-party teams in prioritizing and addressing identified issues**
Customers

Five of the largest banks in Brazil
The largest payment card acquirer in Latin America

The largest healthcare provider in Latin America

One of the largest insurance companies in Brazil

The largest telecom company in Latin America

Fintech, Insurtech, Healthtech, Manufacturing companies, and many more.
Focus on the international market through product quality, new features, and high scalability.

**Expertise and implementation of new clouds.** We already support AWS, GCP, Azure, Oracle, and Huawei, and we are working on new cloud environments.

**New features.** Continuing our line of innovation; Working on new features planned that require adaptations to our internal platform and API, as well as on the front end.

We are evolving our code, improving implementations, writing tests and creating new APIs to expand our product.

We are leveraging our infrastructure to improve performance, decrease maintenance costs (time and money) and reduce downtime.

Best opportunities for the Engineering team
QA happens on the development stage

- A mix of manual and automated processes

Serverless on AWS

- Frontend in Angular
- API on APIGateway, supported by RDS/Postgres and DynamoDB
- Step Functions run the pipeline that scan customer clouds and computes alerts.

Fully automated deployments

- Tests are run on every pull request
- Commits are pushed directly to development environment
- At least once a week (often more), a manual trigger starts deployment to our production environment.

Every pull request deploys a stack used for testing in a similar-to-live environment.

Our Software Stack and Best Practices
Summer Internship

**Main Work Scopes**

<table>
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<tr>
<th>Perks</th>
<th>Back-end</th>
<th>Data Science</th>
<th>Front-end</th>
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<tr>
<td>● Stipend: R$5,000.00</td>
<td>Implement functionality and/or scalability improvements of our security rules evaluation engine, a Tenchi Security proprietary technology (Python, Serverless Framework, AWS Step Functions)</td>
<td>Research security metrics and visualizations that summarize and make it easy for technical and non-technical audiences to easily interpret the findings of the product at a high level (Python, DynamoDB, Amazon Aurora PostgreSQL).</td>
<td>Implement new dashboards to allow intuitive visualization, aggregation and filtering of security findings (Angular/Typescript).</td>
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<tr>
<td>● Workload: 30 hours per week</td>
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<tr>
<td>● 100% remote</td>
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To apply jobs@tenchisecurity.com
Attractive and competitive compensation package. Earning in your local currency.

We believe that knowledge is fundamental to success. That's why we support and invest in certifications and participation in events, seminars, or anything that makes sense for bilateral success.

We want to provide an unique experience. It could be a cultural immersion, improving a new language, participating in events, or even experiencing different routines and cultures.

We believe that knowledge is fundamental to success. That's why we support and invest in certifications and participation in events, seminars, or anything that makes sense for bilateral success.

Attractive and competitive compensation package. Earning in your local currency.

Join our team to enjoy all these and much more.
Be prepared to succeed

We have a clear and accurate process, and the primary focus is to attract the best talents for our Dream Team.

**HR Interview**

The purpose of this is share with you information about the company, as well as to know more about your career and future expectations.

**Coding Challenge**

We had a chance to know more about you and your aspirations and now is important to know more about your technical skills. In case you didn't do it in the previous technical meeting we'll share with you a code challenge for you do this in a period that could be more comfortable for you.

**Technical Interview**

You get the opportunity to talk with your future direct manager and explore more about the company culture and technical challenges for your career at Tenchi. At this moment you have a chance to do a live code challenge, or if you prefer do this in a time off.

**Peers Interview**

The purpose is to know more about the routine of the area, who are your colleagues and take any doubts that you can have at this moment. However, be prepared for coding questions.
What our team thinks

"I love how straightforward and transparent everyone is at Tenchi: They’ll tell you right away where the company is financially, what challenges they are facing, and why they have open positions. The interviews were quick and fair. Tenchi uses bleeding-edge technology to help other companies with cyber-security, which will only get more critical in the future. It’s a very motivating mission."

Lucas Schanner
Software Engineer

"I left Apple to join Tenchi because Tenchi is revolutionizing the cybersecurity market. Besides having a great product, having a great team of colleagues was important to me too. We get stuff done here and the team and culture are unmatched anywhere else."

Eduardo Pinheiro
Director of Engineering
Let's talk and explore the opportunities to join our dream team!